



IN THE BUSINESS OF YOUR SUCCESSSM



Carlos A. Rodriguez
President & Chief Executive Officer

Mr. Rodriguez was named President and Chief Executive Officer of Automatic Data Processing, Inc. (ADP) and was elected to the ADP Board of Directors in November 2011.

ADP, with nearly \$10 billion in revenues and 570,000 clients across the globe, is one of the world's largest providers of business outsourcing solutions. ADP pays 33 million people on payday and moves more than \$1 trillion annually through the U.S. tax and banking networks. It offers a wide range of HR, payroll, tax, and benefits administration solutions to companies of all types and sizes. It is also the leading provider of integrated computing solutions to auto, truck, motorcycle, marine, recreational vehicle, and heavy equipment dealers throughout the world.

Mr. Rodriguez has been with ADP since 1999 and has served as President and Chief Operating Officer since May 2011, responsible for sales, service, operations and product development for ADP's Employer Services group both in the U.S. and internationally. Previous to this role, he led several key ADP businesses, most recently as President of National Account Services and Employer Services International. He joined ADP through its acquisition of a Professional Employer Organization (PEO) called Vincam, where he served for a brief period as CFO before becoming President of ADP TotalSource. Under his leadership, TotalSource became the largest and fastest growing PEO in the industry.

Mr. Rodriguez also spent several years as President of ADP Small Business Services (SBS), which included ADP's small business payroll services, ADP TotalSource and ADP Retirement Services. Under his leadership, SBS launched "RUN Powered by ADP®" payroll management service, which has become one of the company's fastest growing product platforms.

In 2010 and 2011, ADP was named the most admired financial data services company on *FORTUNE* magazine's "World's Most Admired Companies" list and also named to *Forbes* magazine's 2011 "The World's Most Innovative Companies" list. ADP is one of only four AAA-rated industrial companies in the U.S. by S&P and Moody's.

Mr. Rodriguez holds master of business administration and bachelor of arts degrees from Harvard University. In addition to serving on the ADP Board of Directors, he serves on the Boards of Hubbell Inc. and A-T Children's Project.